



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

### SHKAABEWIS/K'CHITWA KWE (HELPERS) – CHILDREN'S MENTAL HEALTH Two (2) positions

**FULL TIME – CONTRACT TO MARCH 31, 2019**  
**(\*Extension pending annualized funding)**

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury and is seeking to hire two (2) **Shkaabewis/K'Chitwa Kwe (Helpers) - Children's Mental Health**. Location: **to be determined**.

#### **Overview of Responsibilities**

Reporting to the Cultural Services Facilitator, the Shkaabewis/K'Chitwa Kwe (Helper) – Children's Mental Health is responsible for assisting with direct and indirect cultural services in order to develop and enhance the cultural service practice of the Agency.

#### **QUALIFICATIONS**

##### **Education & Experience Requirements**

- College diploma in Social Services or Native Studies
- Three (3) years' experience in a social services organization
- Experience working with Aboriginal people, organizations and communities
- Equivalent combination of education and experience may be considered

##### **Knowledge Requirements**

- Knowledge of child welfare services issues at the First Nation and regional level
- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of the Child and Family Services Act

##### **Special Skills & Abilities**

- Strong cultural skills
- Excellent interpersonal skills
- Excellent oral and written communication skills
- Excellent conflict resolution skills
- Excellent problem solving skills
- Excellent organizational skills
- Excellent time management skills
- Excellent computer skills with MS Office software
- Ability to manage multiple priorities
- Ability to work independently and within a team environment
- Ability to take initiative, meet deadlines and work flexible hours
- Ability and willingness to support both traditional and contemporary healing practices
- Ability to display a positive and helpful attitude
- Ability to use good judgment in assessing difficult situations
- Ability to guide and support individuals in their desires and efforts to embrace Anishnawbek values and traditions
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishnaabemowin is a definite asset

##### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Verification;
- Must have a valid Ontario Class G Driver's License, access to an automobile and \$1M automobile insurance;
- Must be able to work flexible hours including unplanned overtime and work on-call as required

**Salary Range: \$38,625.00 - \$47,445.00**

Please submit a job related resume and cover letter along with three work related references by,

**Wednesday, October 25, 2017 – 4:00 p.m.**

##### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705)946-3717  
[hr@nog.ca](mailto:hr@nog.ca)

*Preference will be given to applicants of native ancestry.*

***Incomplete or late applications will not be accepted***

*We thank all applicants for their interest; however only those selected for an interview will be contacted.*

***A full job description is located on our website at [www.nog.ca](http://www.nog.ca)***