



Sagamok Anishnawbek

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Massey, Ontario, Canada
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www.sagamok.ca

EMPLOYMENT OPPORTUNITY School Based Mental Health Worker Term contract

Job Summary:

The School Based Mental Health Worker will provide mental health services to Sagamok children attending Biidaaban Kinoomaagegamik and their families in order to strengthen the ability of families to keep their children in the home, at school and within the community. Services will include prevention programs delivered to children and parents, counseling, case management, coordination of the assessment and consultation processes in collaboration with other service providers, including the Community Wellness Department, Department of Education and partner organizations. This position is subject to Sagamok Anishnawbek personnel and administrative policies, relevant Community Wellness and Education Department policies and procedures, and relevant laws, regulations.

Duties and Responsibilities:

1. Ensure services are provided in a professional and timely manner.
2. Establish and maintain therapeutic relationships with children, families and/or groups experiencing or at-risk of experiencing personal/interpersonal problems.
3. Conduct risk and strength assessments of children, families and/or groups.
4. Identify needs, values, preferences and personal resources.
5. Engage individual and/or family in the development of a wellness plan.
6. Employ a variety of theories, counseling and behaviour management strategies and interventions to support children, family, teachers or groups in resolving personal/interpersonal issues.
7. Provide training and consultation to school personnel on early identification and response to mental health, behavioural or other issues, including but not limited to evidence-based classroom behaviour strategies/interventions.
8. Identify and introduce promising and/or best practices that contribute to personal and community wellness.
9. Develop and implement a range of culturally relevant school/community engagement initiatives for identified students and parents.
10. Develop resource materials and educate students, parents and school personnel on mental health issues.
11. Recognize and refer client/s to other contemporary and/or traditional service providers to meet client needs, including but not limited to Community Wellness Department programs, mental health, psychological or psychiatric specialists.
12. Participate as a member of the community After Hours Crisis Response Team, sharing the responsibility for call rotation.
13. Comply with relevant case management and administrative policies and procedures.
14. Plan, facilitate and/or coordinate evidence-based primary and secondary prevention workshops, programs and/or presentations in response to identified needs for children, parents, families, clinical groups, colleagues and/or the community using appropriate resources and technology (topics to include but not be limited to anti-bullying, behaviour management, self-care, stress management, self-esteem, suicide prevention, addictions, and Pathways to Wellness).

Qualifications/Terms & Conditions:

1. Must have a BSW, BA Psychology or related human services program, or
2. A combination of a diploma in child-specific field along with two years relevant experience may be considered.
3. Successful completion of a college or university research or evaluation course will be considered a definite asset.
4. Minimum of two (2) years of clinical experience in a culturally competent practice.

5. Member of, or willingness to register with, the Ontario College of Social Workers and Social Service Workers.
6. Knowledge of and respect for Anishnawbek history, practices, teachings, language, values and beliefs is of critical importance.
7. Knowledge of child development.
8. Knowledge and skills in working with children experiencing Fetal Alcohol Spectrum Disorder (FASD), Attention Deficit Disorder (ADD), emotional and behavioural challenges, learning difficulties and other children's mental health.
9. Preference will be given to a member or resident of Sagamok Anishnawbek.
10. Hold, or be willing to secure, CPR and First Aid Certification.
11. Membership in good standing or eligibility for licensure with the appropriate professional body in Ontario is essential.
12. Valid class G driver's license, be insurable and have vehicle for on-the-job use.
13. Must be able to work flexible hours.
14. Secure and maintain certification in Privacy and Confidentiality.
15. Able to communicate effectively and remain professional.
16. Must successfully pass vulnerable sector screening criminal record checks conducted by police services (Policy E.130).

Interested applicants **MUST** submit a cover letter, resume, photocopies of certificates/diploma/degree from a post-secondary institution, and three references (preferably 3 recent employment references from a direct supervisor/manager or 2 recent employment references from a direct supervisor/manager and one [1] character reference): Please mail or drop off your resume, cover letter, a copy of Driver's Abstract to:

Attn: Hiring Committee c/o Human Resources
Sagamok Anishnawbek, P.O. Box 610, Massey, Ontario, P0P 1P0
Fax: (705) 865-3307
Email: toulouse_marla@sagamok.ca

By: Tuesday August 29, 2017 at 4:00 p.m.

We appreciate your interest, however, only those selected for an interview will be contacted. Preference will be given to Aboriginal people.