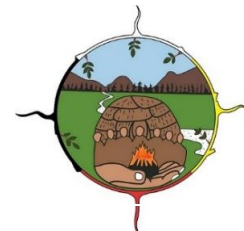




# NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES



## EMPLOYMENT OPPORTUNITY

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a **full-time contract to March 31, 2019**:

### **FAMILY WELL-BEING WORKER – SUDBURY**

#### Overview of Responsibilities

Reporting to the Family Well-Being Coordinator, the Family Well-Being Worker provides direct one-to-one support to parents in their home or out in the community. Services include educating parents about child care and child development; advocacy for parents/families; encourage nurturing behavior and interaction between parents and their children; and assisting parents and families in accessing relevant community resources. The Family Well-Being Worker functions within legislative requirements, regulations, policies and procedures and the Mission, and Vision of Nogdawindamin Family and Community Services.

#### QUALIFICATIONS

##### Education and Experience Requirements

- Preferred university degree in Human Services
- Required college diploma in Human Services
- Two (2) years direct service with children and families and groups, preferred
- Equivalent combinations of training and experience may be considered
- Life Skills Coaching Certification an asset

##### Knowledge Requirements

- Knowledge of Nogdawindamin Family and Community Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of the Child and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of external services and service agencies

##### Special Skills & Abilities

- Ability to take initiative and work independently
- Ability to understand and speak Anishinaabemowin is a definite asset
- Ability to work flexible hours; Ability to work with and meet tight deadlines
- Ability to work with confidential and sensitive information; Ability to work within a team environment
- Crisis intervention skills
- Excellent computer skills; Excellent interpersonal skills
- Good written and oral communication skills;
- Proven ability to work with First Nations and internal and external organizations/agencies
- Strong collaborative and facilitation skills; Strong conflict resolution and mediation and problem solving skills
- Strong organizational, time management and administrative skills

##### Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by,

**Wednesday, February 7, 2018 – 4:00pm**

#### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717  
[hr@nog.ca](mailto:hr@nog.ca)

Preference will be given to applicants of native ancestry.

**Incomplete or late applications will not be accepted**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at [www.nog.ca](http://www.nog.ca)