



Sagamok Anishnawbek

P.O. Box 610
Massey, Ontario, Canada
P0P 1P0

Telephone (705) 865-2421
Fax (705) 865-3307
www.sagamok.ca

EMPLOYMENT OPPORTUNITY **Family Support Worker** **Permanent Position**

Job Summary:

The Family Support Worker will work collaboratively to provide support and advocacy for families during and following child welfare investigations; provide support and assistance to high-risk families to improve their parenting and other life skills and/or address protection concerns in order to build stronger families and communities for our children; facilitate a range of evidence-based secondary and tertiary prevention programs and strategies to address risk factors, protective factors, and resiliency; and collaborate on the planning and implementation of community activities and programs to promote physical, mental, emotional and spiritual wellness.

This position is subject to Sagamok Anishnawbek personnel and administrative policies, relevant Community Wellness Department policies and procedures, and relevant laws, regulations and policies.

Duties and Responsibilities:

- Apply relevant intervention strategies to provide family support and advocacy to families during and after child welfare investigations in keeping with community protocols.
- Provide advocacy and liaison services with other service providers and agencies to promote and support client efforts and to ensure service needs of the family are addressed.
- Work collaboratively with referring agencies and the community to identify at risk children and families and their needs.
- Work collaboratively with the Sagamok Anishnawbek Child Welfare Advocate and other First Nation services in planning and serving children and families.
- Act as case manager ensuring a coordinated and cooperative strategy in response to the child welfare needs of children and their families.
- Coordinate case reviews and/or conferences on a regular basis to clarify strengths, challenges, presenting problems, areas of responsibility, develop goals and objectives.
- Work with the family to develop wellness plans that are concrete, attainable and relevant to the concerns that led to referral to the program.
- Plan and facilitate evidence-based secondary and tertiary prevention and/or educational programs to at risk children and families on an individual or group basis, at individual homes or community sites.
- Participate in the provision of afterhours/on-call services as assigned.
- Critically analyze, monitor, and evaluate programs and activities.
- Participate in and support program evaluation processes.
- Provide demographic, health status, statistical, and program information according to policy.

Qualifications/Terms & Conditions:

1. Preference for university degree in human services.
2. Minimum requirement is college diploma in human services.
3. Minimum of two (2) years direct service with children, families and groups.
4. Successful completion of a college or university research or evaluation course will be considered a definite asset.
5. Member of, or willingness to register with, the Ontario College of Social Workers and Social Service Workers.
6. Life Skills Coaching Certificate is considered an asset.
7. Knowledge of and respect for Anishnawbek values, teachings, culture, and traditions is of critical importance.
8. Ability to understand and speak Ojibwe will be considered a definite asset.
9. Proficient in Microsoft Word, Excel, PowerPoint, internet and email software/s, and use of on-line learning resources.
10. Preference given to a member or resident of Sagamok Anishnawbek.
11. Hold, or be willing to secure, CPR and First Aid Certification.
12. Valid driver's license and vehicle for on-the-job use.
13. Able to work flexible hours.
14. Secure and maintain certification in Privacy and Confidentiality.
15. Sign and comply with an annual oath of confidentiality.
16. Valid within 6 months criminal records check/Vulnerable Sector-CPIC
17. Six [6] month probationary period

Interested applicants **MUST** submit a cover letter, resume, photocopies of certificates/diploma/degree from a post-secondary institution, and three references (preferably 3 recent employment references from a direct supervisor/manager or 2 recent employment references from a direct supervisor/manager and one [1] character reference):

Attn: Hiring Committee
c/o Human Resource Assistant
Sagamok Anishnawbek, P.O. Box 610, Massey, Ontario, P0P 1P0
Fax: (705) 865-3307
Email: toulouse_danielle@sagamok.ca

By: **Thursday April 26th, 2017 at 4:00 p.m.**

Late or incomplete applications will not be considered. We appreciate your interest, however, only those selected for an interview will be contacted.
Preference will be given to Aboriginal people.