



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

### ELDER IN RESIDENCE – CHILDREN’S MENTAL HEALTH Two (2) positions

**FULL TIME – CONTRACT TO MARCH 31, 2019**  
**(\*Extension pending annualized funding)**

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury and is seeking to hire two (2) **Elder in Residence - Children’s Mental Health**. Location: **to be determined**.

#### **Overview of Responsibilities**

Reporting to the Cultural Services Facilitator, the Elder In Residence is responsible for providing direct and indirect cultural services to the Children’s Mental Health Department in order to develop and enhance the cultural service practice of the Agency. The Elder in Residence will develop and deliver locally accepted cultural practices for the Agency in consultation with community Elders and cultural practitioners to facilitate preservation and promotion of traditional practices within member First Nations to enhance positive and strong cultural identity.

#### **QUALIFICATIONS**

##### **Education & Experience Requirements**

- Bachelor of Social Work or Native Studies degree is preferred
- Post-secondary diploma in Social Services or Native Studies will be considered
- Three (3) years’ experience in a social services organization developing and delivering cultural programs and services
- Experience working with Aboriginal people, organizations and communities

##### **Knowledge Requirements**

- Knowledge of child welfare services issues at the First Nation and regional level
- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of the Child and Family Services Act

##### **Special Skills & Abilities**

- Strong cultural skills
- Excellent interpersonal skills
- Excellent oral and written communication skills
- Excellent conflict resolution skills; Excellent problem solving skills
- Excellent organizational skills; Excellent time management skills
- Excellent computer skills with MS Office software
- Ability to manage multiple priorities
- Ability to work independently and within a team environment
- Ability to take initiative, meet deadlines and work flexible hours
- Ability and willingness to support both traditional and contemporary healing practices
- Ability to display a positive and helpful attitude
- Ability to use good judgment in assessing difficult situations
- Ability to guide and support individuals in their desires and efforts to embrace Anishnawbek values and traditions
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishnaabemowin is a definite asset

##### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Verification;
- Must have a valid Ontario Class G Driver’s License, access to an automobile and \$1M automobile insurance;
- Must be able to work flexible hours including unplanned overtime and work on-call as required

**Salary Range: \$54,223.00 - \$66,605.00**

Please submit a job related resume and cover letter along with three work related references by,

**Wednesday, October 25, 2017 – 4:00 p.m.**

##### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705)946-3717  
[hr@nog.ca](mailto:hr@nog.ca)

*Preference will be given to applicants of native ancestry.*

***Incomplete or late applications will not be accepted***

*We thank all applicants for their interest; however only those selected for an interview will be contacted.*

***A full job description is located on our website at [www.nog.ca](http://www.nog.ca)***