



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

CHILDREN'S MENTAL HEALTH MANAGER

FULL TIME – CONTRACT TO MARCH 31, 2019

(*Extension pending annualized funding)

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury, is seeking to hire a **Children's Mental Health Manager**. This position will be located at our **Satellite Office in Sault Ste. Marie**.

Overview of Responsibilities

Reporting to the Protection and Resource Manager, the Children's Mental Health Manager will lead the delivery of a pilot project for capacity and framework development to establish a progressive and culturally appropriate service model and implementation plan for Children's Mental Health Services. Primary duties will include coordinating consultation and dialogue with communities, service delivery partners and funding agencies to develop policies and program recommendations. As a seasoned and focused professional with superior and proven communication skills, the Manager assumes responsibility for identifying emergent needs, coordinating services, and proactively meeting program objectives and service delivery targets throughout the Agency catchment area while managing community relationships and expectations.

QUALIFICATIONS

Education & Experience Requirements

- Master of Social Work degree
- Five (5) years' direct experience working with children and families
- Three (3) years' direct management and administration experience
- Experience providing clinical support and consultation to staff required.
- Experience writing proposals, policies, procedures and reports
- Experience working with Aboriginal people, organizations and communities

Knowledge Requirements

- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice
- Understanding of and ability to translate relevant legislation into Agency language, policies and procedures
- Understanding of evidence informed/evidence based practices for promoting trauma, attachment, resilience and wellness-based mental health program services to children, youth and their families
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare concerns
- Knowledge of external service agencies

Special Skills & Abilities

- Strong leadership and management skills
- Demonstrated financial management and human resource management skills
- Excellent interpersonal and communication skills
- Demonstrated excellence in conflict resolution, mediation, and problem solving
- Strong organizational and administrative skills
- High level of initiative and self-direction
- Excellent time management skills, Excellent computer skills, Strong professional ethics
- Proven ability to work with First Nation communities and people
- Ability to facilitate strong inter-departmental relationships
- Ability to establish and maintain effective working relationships and to develop strong, effective teams
- Demonstrated ability to lead and coach others utilizing a collaborative and strengths-based approach
- Ability to manage multiple priorities, projects or programs
- Ability to take initiative and work independently
- Ability to work within a team environment
- Ability to meet deadlines and work flexible hours
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishnaabemowin is a definite asset

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Verification;
- Must have a valid Ontario Class G Driver's License, access to an automobile and \$1M automobile insurance;
- Must be able to work flexible hours including unplanned overtime and work on-call as required

Salary Range: \$87,985.00 – \$108,076.00

Please submit a job related resume and cover letter along with three work related references by,

Wednesday, October 25, 2017 – 4:00 p.m.

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4FAX (705)946-3717
hr@nog.ca

Preference will be given to applicants of native ancestry.

Incomplete or late applications will not be accepted

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca