



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

EMPLOYMENT OPPORTUNITY



NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a **permanent full-time**:

ALTERNATIVE CARE WORKER – WEST – SAULT STE. MARIE

SALARY RANGE – \$58,518.00 - \$71,881.00

Overview of Responsibilities

Reporting to the Team Supervisor – Alternative Care, the Alternative Care Worker is responsible for providing support to Alternative Care Providers, recruitment and retention of Anishnawbek alternative care homes. The Alternative Care Worker will conduct Home Assessments in accordance to agency and ministry guidelines. Also, the alternative care worker is responsible for alternative care services to ensure that children in the care of the Children's Aid Society receive optimum care, and that the services meet Society and Ministry standards. The Alternative Care worker functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Nogdawindamin Family and Community Services and contributes to the accomplishment of the strategic priorities.

QUALIFICATIONS

Education & Experience Requirements

- Preferred university degree in Human Services
- Required College Diploma in Human Services.
- Two (2) years' direct experience in a social services agency
- Equivalent combination of training and experience may be considered

Knowledge Requirements

- Knowledge in all Ministry and legislative standards related to alternative care;
- Knowledge of Nogdawindamin programs and services; Knowledge of external services and service agencies
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Required skills and experience in assessments related to alternative care/family assessment, orientation, training, and counselling.
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Solid knowledge of the Child and Family Services Act, Eligibility Spectrum, Ontario Safety Assessment, Family Risk Assessment and Strengths and Needs Assessment
- Thorough knowledge of the stages, process and milestones of normal development of children from birth to adolescence

Special Skills

- Ability to consistently display a positive/helpful attitude; Ability to meet deadlines and work flexible hours
- Ability to take initiative and work independently; Ability to work with and meet tight timelines
- Ability to understand and speak Anishnawbemowin is a definite asset
- Ability to work with confidential and sensitive information; Ability to work within a team environment
- Demonstrated capability in crisis intervention, conflict resolution, mediation and problem solving
- Excellent interpersonal skills; Excellent written and oral communication skills
- Proven ability to work with First Nation communities and people
- Required conflict resolution and mediation skills; Strong organizational and administrative skills
- Required excellent computer skills including Microsoft Outlook, Word and Excel.

Other Requirements

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage.

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process.

JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.

Please submit a job related resume and cover letter along with three work related references by:

Wednesday, February 7, 2018 – 4:00 p.m.

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
FAX (705) 946-3717
hr@nog.ca

Preference will be given to applicants of native ancestry.

Incomplete or late applications will not be accepted

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca